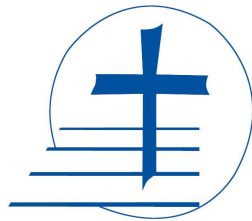


# **APPLICATION FOR WORKERS IN CHILDREN OR YOUTH MINISTRY**



**Highland Community Church  
1005 N. 28<sup>th</sup> Ave.  
Wausau, WI 54401**

Thank you for taking time to share with us about yourself. We want you to know that the following information will be confidential and only shared with the appropriate leadership staff as necessary.

**APPLICATION FOR WORKERS  
IN CHILDREN OR YOUTH MINISTRY**

**- CONFIDENTIAL -**

Highland Community Church  
1005 N. 28<sup>th</sup> Ave., Wausau, WI 54401

The purpose of this application is to help the church protect our students, our leaders, and the integrity of the Children and Youth Ministry at Highland Community Church. This is not an employment application. If you need extra space to answer a question, feel free to add an additional sheet of paper.

**GENERAL INFORMATION**

Date \_\_\_\_\_

Name \_\_\_\_\_ Spouse's Name \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home Phone \_\_\_\_\_ Work Phone \_\_\_\_\_ E-mail \_\_\_\_\_

Date of Birth \_\_\_\_\_ Social Security Number \_\_\_\_\_

Previous cities, states, and counties lived in for last 5 years:

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**BACKGROUND INFORMATION**

Do you regularly attend our worship service? \_\_\_\_\_ How many times/month? \_\_\_\_\_ If yes, since when? \_\_\_\_\_

In what areas, if any, of church ministry are you presently involved? \_\_\_\_\_

Are you aware of the 12 doctrinal statements of the Evangelical Free Churches of America? \_\_\_\_\_

Do you have any major differences with any of them? \_\_\_\_\_ If yes, please explain.

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List other churches you have attended regularly during the past 5 years (include name, city, and dates)

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List all previous work involving children and/or youth for the last 5 years. (Please list organization's name, city, type of work performed, and dates if possible)

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Have you personally accepted Jesus Christ as your Lord and Savior and are you committed to developing the character of Jesus in your own life? \_\_\_\_\_ If yes, please briefly describe your spiritual walk to date:

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What do you do to keep yourself "taking the next step" in your spiritual journey?

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**PERSONAL BACKGROUND**

Have you ever been charged, have charges pending, or have you ever committed any act of neglect, abusing, or molesting any minor? \_\_\_\_\_ If yes, please explain.

\_\_\_\_\_

Have you ever gone through treatment for alcohol or drugs abuse? \_\_\_\_\_ If yes, please explain.

\_\_\_\_\_

Have you used illegal drugs or abused alcohol in the past 6 months? \_\_\_\_\_ If yes, please explain.

\_\_\_\_\_

Have you ever been treated for a psychiatric disorder? \_\_\_\_\_ If yes, please explain.

\_\_\_\_\_

Is there any past or present issues (spiritual, physical, emotional, mental, social) which would hinder your ability to work appropriately with children? \_\_\_\_\_

**PERSONAL REFERENCES**

Please list 3 adults you've known for at least 1 year, who are not related to you and have a definite knowledge of your character and/or ability to work with children.

| Name | Nature of Association | Home Phone | Work Phone |
|------|-----------------------|------------|------------|
|      |                       |            |            |
|      |                       |            |            |
|      |                       |            |            |

The information contained in this application is correct to the best of my knowledge. I hereby authorize Highland Community Church to verify the information on this form and to perform a criminal background check on me. I authorize any references or churches listed in this application to give the Church any information (including opinions) that they may have regarding my character and suitability for work. I hereby release any individual, church organization, charity, employer, or reference from all liability for any damages that may at any time result to me, my heirs, or family, on account of compliance or any attempt to comply with this authorization.

Should my application be accepted, I agree to be bound by the Constitution, Bylaws, and policies of Highland Community Church and to refrain from un-scriptural conduct in the performance of my services on behalf of the church.

**I further state that I have carefully read the foregoing release and know the contents and I sign this release as my own free act.** This is a legally binding agreement which I have read and understand.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

Parent Signature (if minor child) \_\_\_\_\_ Date \_\_\_\_\_

Print Name of Applicant \_\_\_\_\_ Maiden Name if Applicable \_\_\_\_\_

Other Names Used by Applicant \_\_\_\_\_

For Office Use Only

Application form satisfactory      yes / no  
 Personal references satisfactory      yes / no  
 Criminal record check satisfactory      yes / no  
 Volunteer record satisfactory      yes / no

Signed commitment      yes / no

Approved for ministry by \_\_\_\_\_ on \_\_\_\_\_(Date)